

Optimising CRM and Billing Platforms for Competitive Advantage



Growth in renewable generation, demand response systems, and mass market demand raise the bar on retail performance



Shifts in the generation mix or wholesale market structure



Demand response shifts value out of the wholesale market



Volumes shift from C&I to new sources of demand

Retail excellence is essential to translate this growth into value

New or existing players with **strong retail positions** and **demand orchestration capability** can gain share or change pricing dynamics in periods of low or volatile wholesale prices





Next Generation Retail



Base Camp



Customers



Digital



Operating Model



Values & Behaviours





Delivering retail value requires a new combination of capabilities to outperform competitors















Leadership & **Culture**

Revised values and behaviours, wellbeing principles, test and learn culture, growth mindsets, servant leaders, leaders live everywhere.



Future Capabilities

Customer experience and innovation, digital literacy, stronger integration between digital and business, commercial and industry acumen.













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Priorities and resourcing are









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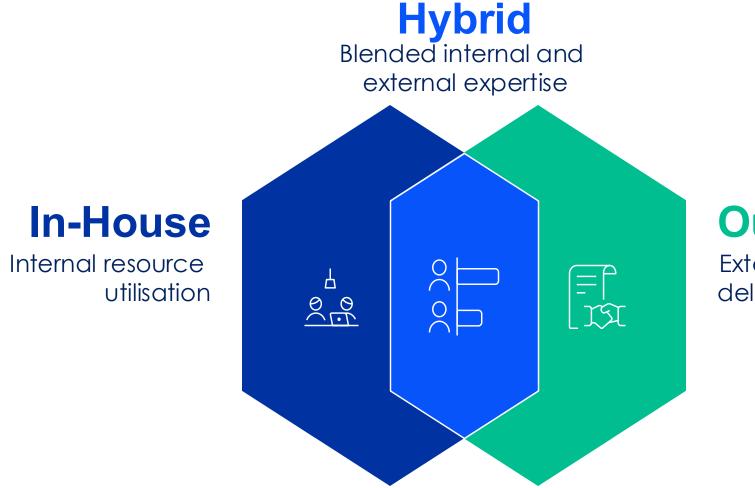
Priorities and resourcing are agreed at the retai organisation level, quarterly business review process, empowerment framework



Ways of Working

Agile ways of working and events, autonomy and ownership, team performance coaching.





Outsourcing

External partner delegation





Pros

- Full control
- Custom fit
- Alignment

Cons

- Higher investment
- Requires high internal skills
- Possibility of slower adoption

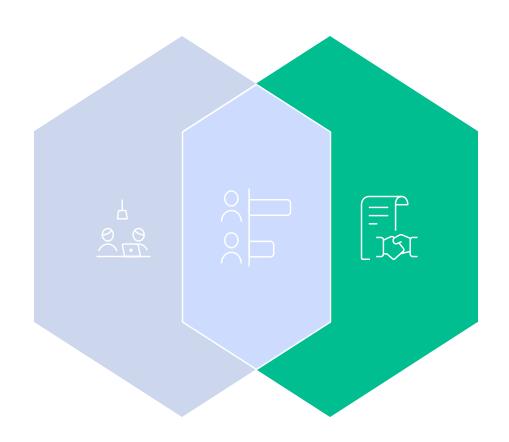


Pros

- Access to global best practice
- Rapid development
- Lower upfront costs
- Access to specialised expertise

Cons

- Possibly less flexibility
- Integration challenges with existing systems
- Needs robust governance



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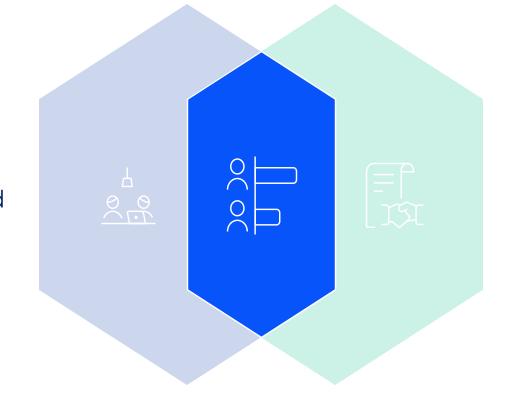


Hybrid

Blended internal and external expertise

Pros

- Modularity
- Flexibility to scale
- Leverage combined strengths

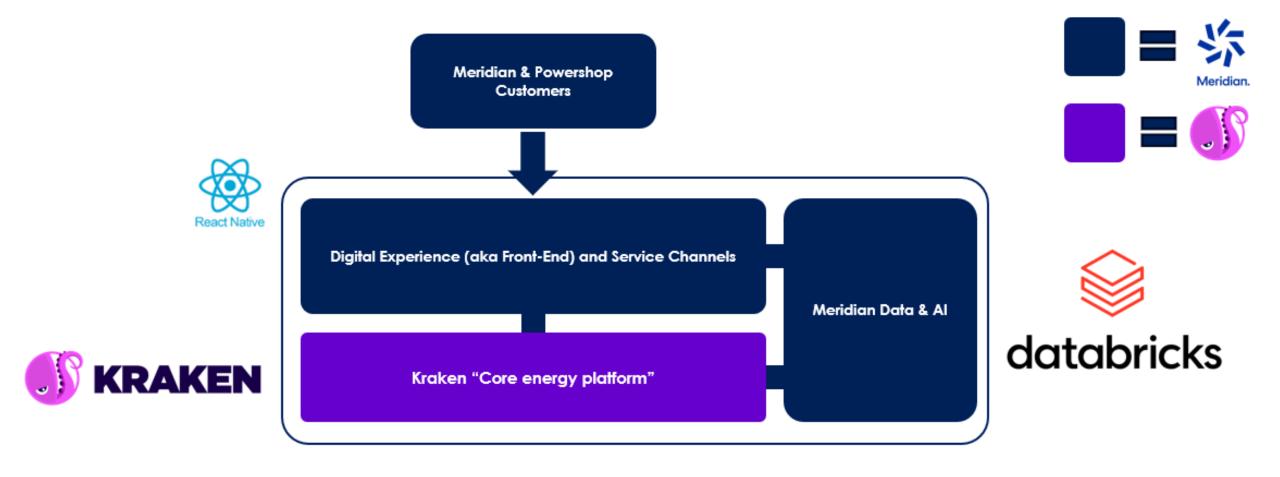


Cons

- Relies on good data structure
- Need the right inhouse capabilities

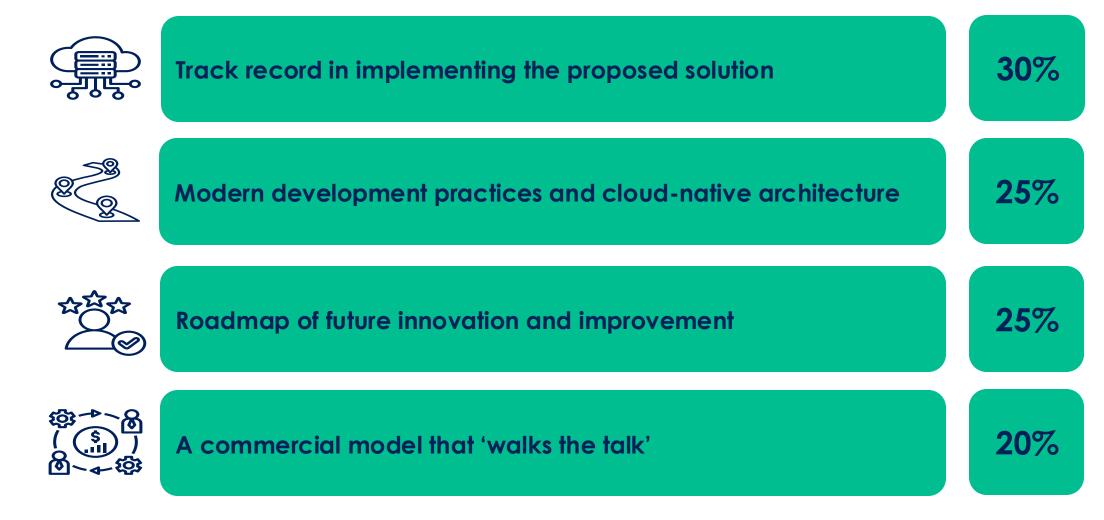


Meridian's Modular Architecture





Platform Selection



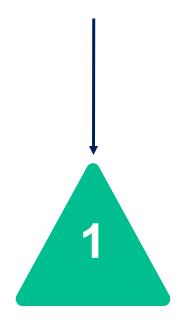


Principles to guide our planning and execution to ensure value is delivered early and endures beyond deployment...

Delivery will prioritise customer and user experiences, as these are essential to realising the **Customer Focus** programme's benefits. **Build a Digital** Adapt business and processes to align with existing vendor patterns, enhancing flexibility and scalability, and providing a platform for data and Al enhancements. **Business** Innovate and Enable innovation, internally and customer facing, setting the platform to leverage Al and Adapt data. Faster Value The programme will be integrated into the Retail Operating Model to facilitate phased value delivery throughout the project. **Delivery** The programme will unlock the potential of our teams and individuals across Retail by **Unlock Potential** executing a smooth transition and providing opportunities to grow new capabilities.



Make sure it's Retail led

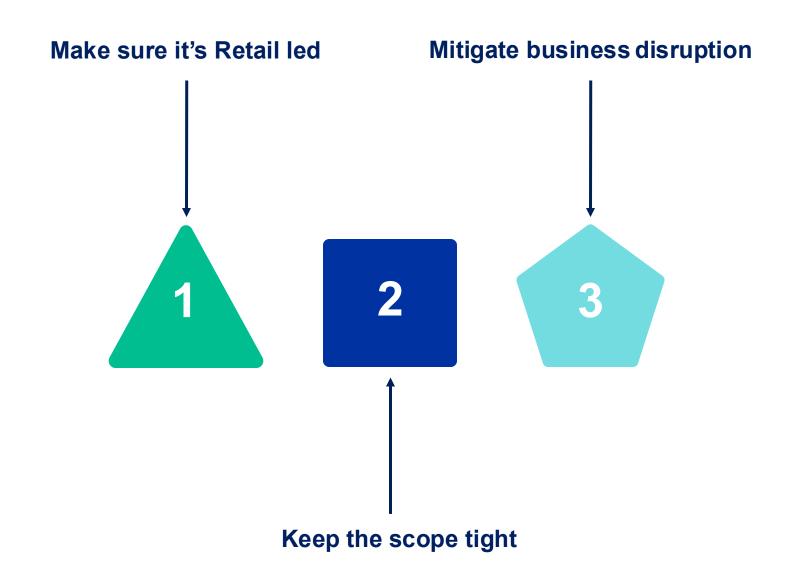




Make sure it's Retail led

Keep the scope tight





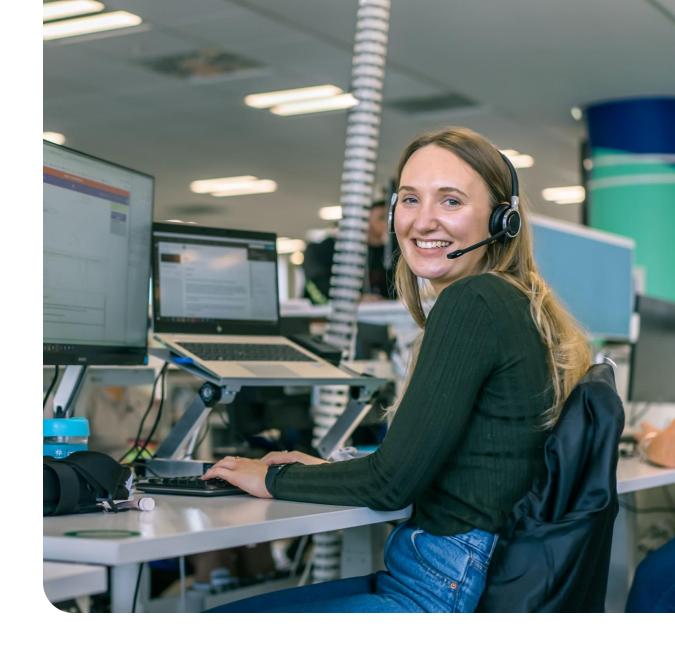








New value pools are emerging but require a new approach



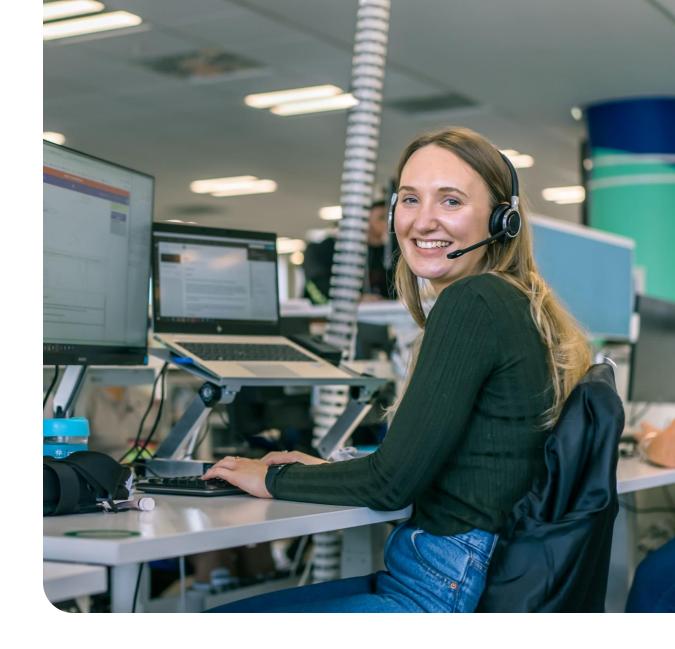




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Platforms are strategic assets

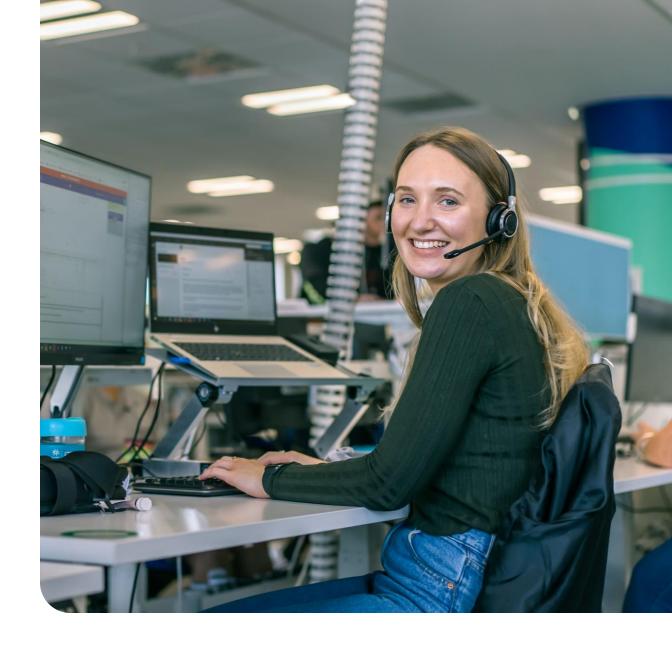












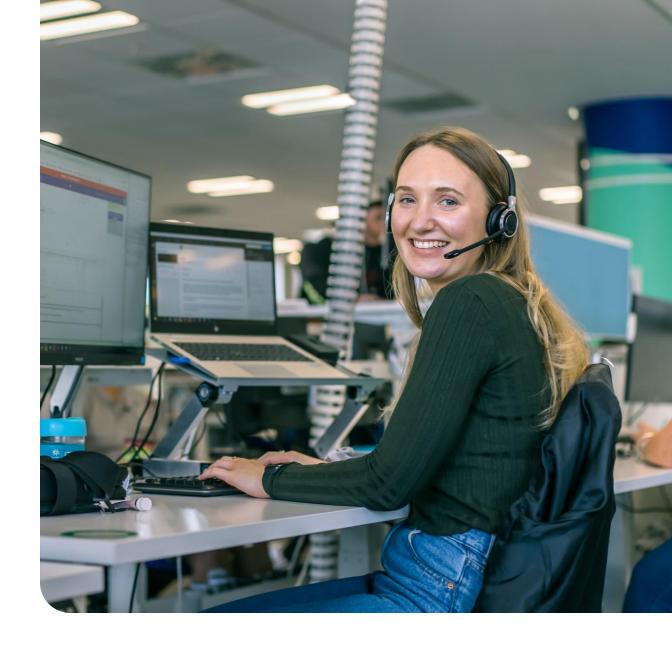
















Thank you.